

# INSIGHT

### **INSIDE THIS ISSUE**

- 02 | NOMINATING INFO
- 03 | CENTENNIAL ANNOUNCEMENT
- O5 | SIGNATURE PROJECTS UPDATE
- 07 | PROVISIONAL NEWS\_\_\_\_\_

# SAVE the DATE

Milestones

L.U.N.G.H.E.O.N

BENEFITING THE
JUNIOR LEAGUE OF DALLAS

PRESENTED BY THE KOHL FOUNDATION

FEATURING A GONVERSATION WITH FOUR-TIME GOLDEN GLOBE AWARD® WINNING ACTRESS

## LAURA DERN

November 16, 2018

HILTON ANATOLE HOTEL

Registration begins at 10:45 a.m. • Program begins at 11:45 a.m.

REGOGNIZING SUSTAINER OF THE YEAR THE HONORABLE JEANNE L. PHILLIPS

To purchase tickets, visit www.jld.net/milestones-luncheon

 $\label{eq:Golden Globe} Golden \ Globe(s)^{\otimes} \ is the \ registered \ trademark \ and \ service \ mark \\ of \ The \ Hollywood \ Foreign \ Press \ Association.$ 



# General Membership Meeting



Importance of Social Responsibility, featuring Andy Smith and Monica Egert Smith





Andy Smith, Executive Director of Texas Instruments Foundation at Texas Instruments, and Monica Egert Smith, Chief Relationship Officer of Communities Foundation of Texas, will discuss the importance of giving, share how their companies have contributed to the community, share trends in giving from a corporate perspective and discuss the process of giving grants.



See page 8 for details on the fantastic training opportunities available during November and December, including group meetings and the 2018-2019 Training Track.

# Save the Date to Nominate

### JLD needs leaders like YOU!

Nominations for the 2019-2020 JLD Board of Directors are now being accepted through Sunday, Oct. 28.

Eligible members will see a link on their home page and the nominating form can also be found at jld.net under Resources/Nominating. We encourage all Actives who have served on Leadership Council to consider self-nominating or nominating a friend. Serving on the Board is an incredible leadership and training opportunity that you will take with you all of your life.

The 2019-2020 Leadership Council, Project Chair and Provisional Small Group Advisor nominations will be accepted:

Monday, Nov. 12, 2018 - Sunday, Jan. 6, 2019.

The Leadership Council includes internal committee chairs and Issue Coordinators. To be eligible, members must have completed one Active year of service in the JLD.

**Project Chairs** supervise JLD volunteers at their respective agencies and serve as the liaison between the agency and their assigned Issue Coordinator. There is no specific placement or service criteria for Project Chair.

Provisional Small Group Advisors mentor a group of up to 25 Provisional members and train them on a variety of League and community-related topics. Three or more years of active service and In-League experience are preferred for Small Group Advisors.

Please contact Jennifer Scripps, Nominating Chair, with questions at **nominating@jld.net** or 214-675-3993.

# ODI Leaders Selected

Each year the Nominating Committee selects Active JLD leaders to represent the League at the Organizational Development Institute (ODI), a leadership training conference hosted by AJLI. ODIs are AJLI leadership development meetings that provide Junior League members with mission-based training in key areas critical to the healthy functioning of a League. This year our delegates will attend ODI in Little Rock, Arkansas, from Friday, Oct. 19 - Sunday, Oct. 21.



Staceye Randle

Congratulations to this year's JLD delegates to ODI!



Elizabeth Etier

JLD Headquarters Closures

Please note that JLD Headquarters will be closed on Friday, Nov. 16, for the *Milestones* Luncheon and at 5 p.m. on Wednesday, Oct. 31.

# Centennial Endowment Announcement

The Junior League of Dallas Centennial Celebration officially kicked off on Tuesday, October 2nd at JLD Headquarters with the announcement of the newly formed JLD Centennial Endowment Foundation! Currently in our 97th year, the centennial will be celebrated in 2021-2022.

As a separate 501(c)3, the new Centennial Endowment's sole beneficiary is the Junior League of Dallas – specifically for training and support. Such an endowment will mean that eventually every donor dollar raised by the League annually can go to our agencies!

# **LEGACY OF LEADERSHIP**

Devotion to Dallas for 100 years





This endowment would not be possible without a lead donor, someone who has a huge heart for the League and understands the power of endowment. Lyda Hill has generously donated \$5 million dollars with a challenge grant of an additional \$5 million dollars. Her generosity will give the Centennial Committee the

leverage to seek other donors to access this dollar-for-dollar match, which will result in a \$15 million endowment!

The Centennial Committee has just begun donor conversations to match the additional \$5 million dollars, but the committee has already shown its support by having 100%



by having 100% participation by the Endowment Trustees, Centennial Advisors and Centennial Steering Committee members.

Throughout the event, guests viewed the JLD Centennial Celebration logo proudly displayed throughout the room. This logo will be shared on centennial materials and marketed throughout JLD and the City of Dallas as we share our history and legacy. For more than a year, the centennial committee has worked with marketing executive, Dick Mitchell, on creating a JLD Centennial Celebration tag line. Dick Mitchell and his team held a focus group with sustaining and active members,

they also reviewed our history and strategic plan when creating, "Legacy of Leadership, Devotion to Dallas, for 100 years."



This logo honors the thousands of trained volunteers and leaders the League has and continues to produce. Our members not only serve as leaders within the League, but in countless ways as volunteers and professionals throughout the City of Dallas. The Centennial Committee hopes when you see this centennial logo, you will think of all the enormous number of women who have for 100 years worked to make Dallas a great place to live. We hope, too, that you will be proud of our Devotion to Dallas for the NEXT 100 years.

For more information on the Centennial Celebration and the JLD Centennial Endowment Foundation, please contact Centennial Co-

Chairs, Andrea Cheek at andrea.g.cheek@gmail.com and Margo Goodwin at margo.goodwin@charter.net.



# North Texas Giving Day Success

The JLD had another successful year with North Texas Giving Day! With 269 donors, over \$37,000 was raised, which will directly support the 39 nonprofit agencies served by the League's Community Program and volunteers. Thank you to all who donated.

# Which JLD Status is Right For You?

The Junior League of Dallas values you – one of its dedicated members – and the impact you make on our Dallas community. We know that life brings changes, and the JLD has options to help you stay involved. All you need to do is follow these simple steps.

**FIRST: CONFIRM YOUR MEMBERSHIP IS IN GOOD STANDING** Any member requesting a status change needs to be in good membership standing. All previous Junior League year obligations (hours, meeting credits and dues) need to be met prior to your status request. Any member who is on probation status will not be granted a status change.

**SECOND: DECIDE ON YOUR NEW STATUS** Members may request Part-Time Active or Full-Time Active Leave status for any of the following reasons:

- Maternity is when a member gives birth to or adopts a child (NOTE: Members on Part-Time Maternity status receive credit for one Active year towards Sabbatical or Sustainer).
- **Educational Pursuits** occur when a member attends college courses or pursues an advanced degree or residency program. Members must provide the Membership Chair with proof of enrollment.
- **Medical Reasons** occur when a member is ill, recuperating, has lost an immediate family member or is caring for an ill or recuperating immediate family member.
- **Sabbatical** is available each time a member completes four Active years in good standing. Members on Active Leave for a Sabbatical receive credit for one Active year toward Sustainer status.
- Non-Residency occurs when a member lives outside the city of Dallas. Once a member requests Active
  Leave for Non-Residency, she is on Active Leave indefinitely until Full-Time Active status is requested or the
  end of that respective JLD Year.

### THIRD: DEFINE YOUR TIME COMMITMENT

There are three different levels of involvement to match your life change and time commitment:

### **FULL-TIME**

- 60 placement hours
- 3 meetings\*
- Active dues
- 1 year toward Sustainer\*\*

### **PART-TIME**

- 30 placement hours in a part-time eligible placement
- 3 meetings\*
- Active dues
- Half a year toward Sustainer\*\*

### **LEAVE**

- Active dues
- Sabbatical status: one year toward
   Sustainer
- All other Leave status members will not receive a year toward Sustainer\*\*

### FOURTH: SUBMIT MEMBERSHIP STATUS CHANGE FORM

Visit the Resources tab for the "Forms and Request" Page on JLD.net to submit a Membership Status Change Form.

<sup>\*</sup>Meetings: Active members may receive credit for up to two group meetings per month.

<sup>\*\*</sup>Members can apply for Sustainer Status after 10 Active years or 3 Active years and reaching the age of 40.

# Signature Projects Spotlight

Signature Projects highlight the visionary ways the JLD partners with forward-thinking sponsors to tackle important community issues. Women L.E.A.D., Kids in the Kitchen and Grants for Innovative Teaching champion creative approaches to emboldening young women to reach higher, empowering children to stay healthy and encouraging teachers who inspire.

# Grants for Innovative Teaching

At a ceremony and recognition event on Tuesday, Sept. 25, the Junior League of Dallas, along with presenting sponsor Texas Instruments (TI), awarded 50 grants ...... as a part of the *Grants for Innovative Teaching (GFIT)* program. Now in its 27th year, *GFIT* has given more than \$1.7 million to Dallas ISD educators and is designed

# GRANTS for INNOVATIVE TEACHING



A SIGNATURE PROJECT OF

Sponsored by Texas Instruments

to encourage excellence in education by funding special projects addressing: reading and literacy enrichment; diversity; special education and science, technology, engineering, arts and math (STEAM) across one or more grade levels. This year, \$89,300 was distributed to fund deserving educators' winning projects. Sponsors include: Texas Instruments (presenting sponsor); Agnes Cluthe Oliver Foundation; and Hillcrest Foundation, Bank of America, N.A.,Trustee. Two of the grants selected include: **Robotic Legos**® and **Whole Students Creating** 

Whole Communities.

Frank Guzick Elementary School was a *GFIT* recipient last year and this year's grant award to teacher Beatriz Zuluaga's **Robotic Legos**® project will be used to expand the current club that was funded by last year's grant award. The additional funding will provide more Lego and robotic programming systems for the club, to increase exposure to STEAM for third through fifth graders in an economically needy area.

Whole Students Creating Whole Communities is a project carried out

Member Sara Rockey with several 2018-2019 *GFIT* Grant Recipients.

by students at D.A. Hulcy STEAM Middle School, led by teacher Tamara



Member Zakiyah Johnson, President Alicia Hall, *GFIT* Grant Recipient Wilmetria Simpson and DISD Superintendent Michael Hinojosa.

Thomas. Eighth grade students will rebuild a garden area behind their school and study Texas soil and climate to determine which fruits and vegetables will grow best in our region. They will then plant and care for the garden and host their own farmers market to sell their crops to members of their community.

Congratulations to these exceptional educators and to the entire *GFIT* committee!

# Addressing the Critical Needs of Our Community

# WOMEN L.E.A.D.

The Women L.E.A.D. Scholarship Program is in its sixth successful year assisting female high school students in pursuing their dreams of higher education. The Women L.E.A.D. Committee continues to work with the Dallas Independent School District to promote and





attract applicants for Women L.E.A.D. scholarships as well as mentor them through workshops, empowering them to deliver a powerful and personal speech that explains their entrepreneurial goals for the future.

Application workshops will be held at Emmett J. Conrad, South Oak Cliff and Thomas Jefferson High Schools prior to the Friday, Dec. 7 application deadline.

The final speech contest will be held on Thursday, March 28, 2019 at 6:30 p.m. at JLD Headquarters where a total of \$25,000 in scholarships will be distributed to four recipients. A meeting credit will be given to members who attend the program.

# Kids in the Kitchen



Sponsored by UnitedHealthcare

The Kids in the Kitchen (KITK) team, in partnership with United Healthcare, participated in Fresh Food Day on Saturday, Oct. 6th, which is a one-day community event that focuses on establishing and maintaining healthy habits that is hosted by Feed Lake Highlands.



There were over 25 free, family-friendly activities

including craft stations, face painting, container gardening and healthy snacks that were put on by 26 community agencies including Baylor Scott & White Health, Kids-U, Richland College and Forest Green Branch Library.

The KITK team helped 400 kids and their families make and decorate whole grain waffles and decorate their very own chef hats to take home.

# Provisional News

The Provisional Committee held its first Small Group Advisor (SGA) training session this summer and the SGAs have begun hosting their small group meetings.

During the Provisional bus tours in August and September, the Provisionals visited four of JLD's partner agencies. The agencies included on these tours were: Texas Scottish Rite Hospital for Children, The Family Place, Twice Blessed House, Booker T. Washington High School, Trinity River Mission, Literacy Achieves and Friends of the Dallas Public Library.

Provisionals recently completed projects at Nexus Recovery Center and Girl Scouts of Northeast Texas. At Nexus Recovery Center, Provisionals redecorated the women's dorm and they beautified the gardens. Another Provisional project group volunteered at the Girl Scouts Grand Prix.





### October Provisional Course Meeting:

October's Issue Area is Health. Speaker Sabrina Porter from Juliette Fowler Communities will be joining us.

Tuesday, Oct. 23, 7 p.m.

JLD Headquarters

### November Provisional Course Meeting:

Arts & Cultural Enrichment is this month's Issue Area.

Monday, Nov. 5 at 7 p.m. JLD Headquarters

The following Provisional projects are kicking off in October and November:

Girl Scouts - Oct. 21 Dallas Children's Advocacy Center - Oct. 27 The Friends of the Dallas Public Library - Nov. 21

# Mark your calendars!

Upcoming Provisional Course Meeting dates and Issue Areas covered:

Oct. 23: Health

Nov. 5: Arts & Cultural Enrichment

# HELPFUL TIPS & TRICKS FOR PROVISIONALS

Continue to contact provisional projects@jld.net
for questions regarding Provisional projects and
provisional@jld.net for all other Provisional questions.

Please make sure you have downloaded the Seeing Spot app on your phone to use for meeting check-in.

Log in to **jld.net** and check your personal information on your JLD profile. Make sure your information is correct, and while you are there, upload a photo of yourself.

# 2018-2019 Training Track: Upcoming Classes

Reminder: only members who attended the first mandatory class are able to participate in the program.

### **UPCOMING CLASSES**

Step 1: Creating a Diverse Team

Thursday, Oct. 25, 6:30 p.m. - Mary McDonald, Chief of Staff at AT&T, and Victor Anis, Managing Director at RSR Practice, will discuss the value of diversity and opportunities for corporate and non-profit organizations to incorporate diversity into their teams and its impact. JLD members will gain more cultural awareness and knowledge to leverage in the workplace.

Step 2: Servant Leadership

Wednesday, Nov. 7, 6:30 p.m. - Beverly Wright, founder of Dinner Table, will share her personal story and discuss what servant leadership is, and she will teach JLD members about the characteristics a good servant leader needs to possess. JLD members will gain an understanding of how to be better servant leaders and how to inspire and motivate others.

Thursday, Dec. 6, 6:30 p.m. - Daniel Roby will share his personal story and talk about the mission of the Dallas Initiative of Homelessness. He will discuss what servant leadership is, and he will teach the JLD members about the characteristics a good servant leader needs to possess. JLD members will gain an understanding of how to be better servant leaders and how to inspire and motivate others.

Step 3: Seat at the Table

Thursday, Jan. 10, 6:30 p.m. - Featuring Featuring Miguel "Mikey" Quinones, Department Chair in Organizational Behavior at SMU, this meeting will offer members tips and techniques on how to ensure that their voice is heard, enabling them to have a seat at the table and allowing them to be a part of collectively solve problems.

# Upcoming Group Meetings

This year's Group Meetings will include general interest meetings and "Tough Conversations." The goal of this series is to enable JLD members to handle tough situations they may face in everyday life.

Actives receive one meeting credit for attending any of the below group meetings.

### General Group Meetings

Tuesday, Oct. 30, 6 p.m. - JLD Training: Financial Freedom

This free workshop will cover: creating generational wealth, budgeting and preparing for retirement. \*Please note: This meeting will be held at the South Dallas Cultural Center - 3400 S. Fitzhugh Avenue

Monday, Nov. 26, 6:30 p.m. - JLD Training: Neiman Marcus Special Event

Petra Bradshaw, Neiman Marcus Group Sales Manager, will share with us how the Neiman Marcus Catalogue comes together. \*Please note: This meeting will be held at Neiman Marcus at NorthPark Center - 8676 North Central Expressway, Suite 400.

Tuesday, Dec. 4, 6:30 p.m. - JLD Training: Personal Branding

Kimberly Davis, TEDx speaker and author of Brave Leadership, will discuss the importance of building your personal brand at any point of your career, and will give you tips on how to discover and create your own personal brand.

Thursday, Feb. 7, 6:30 p.m. - JLD Training: Financial Planning

Kristin O'Neil, Sr. Consultant at Korn/Ferry International, will discuss basic financial planning skills that every woman needs to know. You will learn the do's and don'ts of how to plan for your future and receive saving and investing tips and tricks.

### **Tough Conversations**

Thursday, Oct. 18, 6:30 p.m. - Tough Conversations: Addiction 2.0

Becca Crowell, NEXUS Recovery Center Executive Director, will be joining us to continue to build on last year's discussion. Topics to be discussed in detail are: how to cope with addictions or with a loved one that is dealing with addiction(s), support resources, peer to peer success stories, and providing an open forum for discussion about addiction.

Wednesday, Nov. 28, 6:30 p.m. - Tough Conversations: Cyber Security

In this Tough Conversation, learn from the professionals on how to protect yourself from rising data breaches, malware, phishing and other cyber-attacks. Shawn Wiora, CEO of Maxxsure, LLC and Peter Ewers, Principal at Pariveda Solutions, will give you tips on how to stay protected.

Monday, Dec. 10, 6:30 p.m. - Tough Conversations: Modern Day Juggling Act Are you juggling the stress of a major life event and your Junior League of Dallas commitment? Do you wonder how you are going to do it all? Well you're not alone! We will hear from fellow Junior League of Dallas members that will share their personal roadmaps and how they made it out on the other side. To top off the session, we will learn about mindfulness and get daily take-a-ways on how to manage all of our responsibilities.

# Membership Engagement

Thank you to everyone who joined Membership Engagement for our first three Work, Live or Serve happy hours!

You still have one more opportunity to meet other JLD members at a happy hour near where you work, live or serve.

Please join us on Wednesday, Oct. 24 at 6 p.m. at North Italia in Legacy West.

Work, Live or Serve happy hours are Dutch treat and members do not receive meeting credit for attending.

Mark your calendars now for a family outing at the Dallas Arboretum and Botanical Gardens (8525 Garland Rd., Dallas) on Sunday, Nov. 4 from 2 - 4 p.m. in the Pecan Grove. There will be live music and pictures with the pumpkins.

Arboretum members will get in free with their membership; Non-members will pay a discounted group rate for tickets.

To see additional details, check out the **JLD Member Forum** Facebook page (formerly the JLD Membership Engagement page).

To register for these events, click on the registration links on the **Membership Engagement Events** page on the JLD website.

# Above & Beyond

The JLD is proud to recognize the achievements and hard work of our members both in and out of the League.

Sustainer **Norma Hunt** on being named Honorary Crystal Charity Ball Chairman.

Sustainer **Claire Emanuelson** on being named the Crystal Charity Ball Chairman.

Sustainer **Robyn Conlon** on being named to the Best Dressed Women of Dallas 2018 list and for being a Hall of Fame Honoree.

Active Mary Gall for being Events Chair for Young Friends, an auxiliary benefiting Ronald McDonald House of Dallas.

Sustainer **Billie Williamson-Forrester** for being named to the Beneficient Group Board.

Sustainers Monica Egert Smith and Marguerite "Margo" McClintin on being named Women in Business honorees by the Dallas Business Journal.

Sustainer **Rosalyn Dawson Thompson** on receiving the ATHENA Leadership Program Award from the Dallas Regional Chamber of Commerce.

Sustainer **Shonn Brown** on being named Chair-Elect to the Dallas Women's Foundation Board of Directors.

Sustainer Martha Hofmeister for directing the Dallas Bar Association "Bar None XXXIII" show.

# In-League Placement Fair

The In-League Placement Fair will be held at JLD Headquarters on Saturday, Dec. 1, from 10 a.m. - 2 p.m. Come learn about the many ways you can serve through an In-League Placement.

# Community Volunteer Fair

Save the date for the Junior League of Dallas Community Volunteer Fair on Saturday, Feb. 16, at NorthPark Center from 10 a.m. - 4 p.m.

This event is a great opportunity for the JLD to recognize the agencies we support and showcase our volunteer efforts in the Dallas community. This event is also an opportunity for the League's agencies to connect with current and potential volunteers.

# New Member Meetings

Do you know someone who would make a great JLD member or who would enjoy the training opportunities, community service and camaraderie of the League? Invite her to one of the new member information sessions below. All new member information sessions begin at 7 p.m. and are held at JLD Headquarters:

Monday, Oct. 22 Wednesday, Jan. 9 Tuesday, Nov. 6

Each year, the JLD looks to its current membership to help us find the next class of members. As an Active or Sustaining Member, you play a vital role in building our future by referring women you know who may be interested in joining the League.

# Thank you, 2018-2019 Donors!

### Diamond Sponsor (\$75,000 and up) Lyda Hill

### Sapphire Sponsor (\$50,000-\$74,999)

Kohl Foundation Sewell Automotive Group Texas Instruments

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# Thank you, 2018-2019 Donors!

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Save the Date for the Auction Party March 23, 2019

# Lives of Leaguers



### Newlywed

Best Wishes to Emily Walsh and her husband, Dalton, who were married in June.



### **Small Miracles**

Courtney Peeler welcomed James Johnson "JJ" Peeler on April 30, 2018.



### Condolences

Lewise Crockett on the death of her mother-in-law, Sustainer Doris Padgitt Crockett.

The family of *Elizabeth Cantrill*.

Marinelle Snowden and Terry Snowden on the death of their father-in-law and husband, Webb Snowden, Jr.

Nora Clark on the death of her father, Chuck Hudson.

The family of Blanch Lane.

Deborah Fuller on the death of her father, James Fuller.

Margaret Shelmire and Suzetter Shelmire on the death of their father-in-law and husband, Overton Shelmire, architect of JLD Headquarters.

Barbara Gary and Emily Gary on the death of their mother, Sustainer Mary Bartholow.

Terri Tygart on the death of her father-in-law, Barger Tygart.

Cindy Lodewick on the death of her father-in-law, John Lodewick.

Phyllis Mabus on the death of her mother, Irene Galvan.

Charlotte Booth Greenfield on the death of her husband, Eric Storrie.

Submit your Lives of Leaguers news to communications@jld.net

# Welcome, Recent Transfers!

CA

### Welcome to some of our newest members who have joined us from our sister Leagues.

Maria Bacalao, Chicago, IL Kim Biagini, Atlanta, GA Rachel Black-Maier, New York City, NY Jamie Bly, Alexandria, LA Kathleen Brown, Albany, GA Riley Bryant, Lubbock, TX Caitlin Buzaid, Los Angeles, CA Kristen Byrd, Houston, TX Allison Calzada, Collin County, TX Tristan Coughlin, Washington, DC Allison Darden, Houston, TX Cara Davila, Richmond, VA Maria De La Torre, Beaumont, TX Colleen Enis, Oklahoma City, OK Krista Evans, New York City, NY Katherine Gomez, Arlington, TX

Kara Green, Wichita, KS
Katherine Hall, Austin, TX
Ashley Hathaway, New York City,NY
Mariyah Hawkins, The Woodlands,
TX
Brena Husband, Jackson, MS
Michelle Keffer, Oklahoma City, OK
Analisa LaMair-Orosco, Kansas
City, MO
Alexandra Levenson, Miami. FL
Julie Magusiak, Memphis, TN
Asia McCain, San Diego, CA
Kaley Medina, Houston, TX
Yvette Medina, San Antonio, TX
Danielle Miro, Kansas City, MO
Sushma Narula, Oakland-East Bay,

Shannon Nehriq, Tampa, FL Judeth Nussbaum, Atlanta, GA Lynn Powell, Minneapolis, MN Meghann Reynolds, Philadelphia,PA Courtney Rogers, Phoenix, AZ Andrea Schellenbach, Midland, TX Kara Sewell, Cincinnati, OH Erin Shepherd, New York City, NY April Sheppard, Atlanta, GA Aly Sheridan, Long Beach, CA Jennifer Stringer, New York City, NY Carolyn Swann, Houston, TX Madelyn Tackett, Tulsa, OK Mary Valuck, Fort Worth, TX Erin Weitzel, London, England Emily Whitehead, Little Rock, AR Page Wick, Memphis, TN

Courtney Williams, Austin, TX Kathryn Wilson, Augusta, GA Michelle Zimmer, Palo Alto\*Mid-Peninsula, CA

# Proposed Dues Changes for 2019-2020

Have you ever wondered what your dues will cover? Dues received from JLD members are intended to cover the training and support costs of the League, including dynamic speakers and trainers at meetings, the headquarters building and staff and the infrastructure of the League that supports our ability to provide high caliber volunteers to the community.

JLD dues have not increased for the past eight years. The Finance Committee takes a very active role in budget creation and management to ensure that the finances of the Junior League are utilized as fiscally responsibly as possible. After much research and planning, the committee concluded that in order to maintain our level of community support, our wonderful Headquarters staff and keep up with added general costs and inflation, a dues increase is prudent and necessary. A dues increase will provide revenues at an appropriate level to continue delivering trained, impactful volunteers to our community agencies.

### Proposed Dues:

Active Member - \$295

Sustaining Member - \$170 (up to age 64) \$95 (age 65 and over)

### When to vote:

Voting will be live online beginning Monday, Nov. 5, one week before November's General Membership Meeting on Monday, Nov. 12.

### For more information:

The Finance Committee will be attending several In-League meetings this fall to answer questions.

Members can find more information on their membership page on jld.net.

# Save the Date!

Please join us on Saturday, Feb. 16 at Northpark Center from 9 a.m. - 4 p.m. for the 2019-2020 Community Grants Presentation followed by the Community Volunteer Fair.

We will be announcing which agencies the JLD will support in the upcoming year, sharing how you can volunteer with one of our partner agencies, and hearing from the agencies themselves what placement opportunities are available.